

## Massachusetts Bay District Board of Directors Meeting May 8, 2010 Meeting Minutes

Present:

Pat Manley, president

John Laurenson, vice president

Directors: Frank Clarkson, Laura Graham, Jackie Rohan, Jeanette Ruyle (secretary), Kate Wilkinson

Sheldon Bennett, Moderator

Paul Rickter, UUA Trustee

Chalice lighting, and check-in

### **Conversation via iChat with Harlan Limpert, UUA VP for Ministries and Congregational Support about the District Executive search**

- Harlan introduced himself and making it clear he is experienced in district executive searches.
- Basic procedure: Résumés go to Harlan and he screens them; he contacts applicants by phone within a day and talks.
- Candidates will be informed at the start there is an inside candidate.
- He expects interviews with the Search Committee to happen during the second week of June.
- Board can decide if we want final sign-off on Search Committee's choice—we need to decide on this.

Questions posed by Board members:

- Is a DE always a minister? Likely yes, because ministers tend to understand congregations, but not necessarily always. Goal is to hire the best person.
- Salary of DE—any different than now? The percentages have been adjusted, based on a complicated formula. The UUA will pay 65.5% and District will pay 34.5%. (Currently, it is 62.5% and 37.5% respectively).
- Policy governance? Will be looking for candidates who are comfortable with Policy Governance and open to it. Expertise in it is not a requirement.
- Expenses? UUA pays for the candidates' expenses. The districts pay for their Search Committee expenses.

**Reaffirmation of our commitment to sharing staff** with Clara Barton District through this resolution:

*Having considered the new information about Terasa Cooley accepting the position of Director of Congregational Life with the UUA effective 9/1/10, the Mass Bay District Board affirms its decision to share co-employed staff with the Clara Barton District. We do this with a strong commitment to the work ahead of collaborating with the CBD Board for jointly selecting a new District Executive and for the opportunity this will provide for deepening our congregational polity.*

Motion made by Laura Graham to accept this wording, seconded by John Laurenson; passed unanimously.

**Appointment of Search Committee for District Executive**

- 2 from MBD (1 from Board of D) and 2 from CBD + Harlan
- Rev. Jim Sherblom has been nominated by the MBD Nominating Committee to serve on the Search Committee
- It was moved and passed that John Laurelson be appointed to the Search Committee as the other MBD representative.

**June Regional Meeting**

- June 4 and 5 in Nashua NH
- Harlan Limpert to report on districts; Peter Morales and Ginny Courter will be there
- MBD Board will have their June meeting there.

Action items:

Decide if BOD wants final sign-off on Search Committee's choice.

Set BOD meetings for next year.

Respectfully submitted,  
Jeanette Ruyle